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अध्यक्ष तथा प्रबंध निदेशक का संदेश



भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड

मिनीरत्न श्रेणी-I, सीपीएसई
(भारत सरकार के पूर्ण स्वामित्वाधीन)

Security Printing and Minting Corporation of India Limited
Miniratna Category - I, CPSE

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अध्यक्ष एवं प्रबंध निदेशक
Chairman & Managing Director



संदेश

समाज से भ्रष्टाचार उन्मूलन में सभी नागरिकों की सामूहिक भागीदारी को प्रोत्साहित करने के लिए प्रत्येक वर्ष सतर्कता जागरूकता सप्ताह मनाया जाता है। मुझे यह जानकर अत्यंत खुशी हुई कि हमारे सतर्कता विभाग ने इस वर्ष के सतर्कता जागरूकता सप्ताह को 27.10.2025 से 02.11.2025 तक मनाने के लिए सभी हितधारकों को शामिल करते हुए विभिन्न गतिविधियों की योजना बनाई है, जिसका विषय है "सतर्कता: हमारी साझा जिम्मेदारी/Vigilance: Our Shared Responsibility".

भ्रष्टाचार उन्मूलन समाज में समतामूलक विकास को बढ़ावा देता है। एसपीएमसीआईएल में ईमानदारी को संगठनात्मक मूल मूल्यों में से एक माना गया है और यह हमारी सभी गतिविधियों का आधार है। हम अपने सभी प्रयासों में भ्रष्टाचार-मुक्त व्यावसायिक प्रथाओं को बढ़ावा देने के लिए सभी कार्यों में पारदर्शी और जवाबदेह बने रहने के लिए प्रतिबद्ध हैं। भ्रष्टाचार-मुक्त प्रणाली अपने कार्यों में योग्यता, दक्षता और प्रभावशीलता की संस्कृति लाती है, जो हम सबकी साझा जिम्मेदारी द्वारा ही पूर्ण हो सकती है।

मैं मुख्य सतर्कता अधिकारी और उनकी टीम को अन्य प्रबंधन कार्यों के साथ कार्य को संरेखित करने के उनके ईमानदार प्रयासों और निवारक सतर्कता की दिशा में किए गए कार्य के लिए बधाई देता हूँ तथा इस सतर्कता जागरूकता सप्ताह 2025 के दौरान, मैं कर्मचारियों से आह्वान करता हूँ कि वे अपने कर्तव्यों और जिम्मेदारियों को पूरी ईमानदारी, निष्ठा और दक्षता के साथ निभाने के लिए स्वयं को समर्पित करें और भ्रष्टाचार के प्रति एसपीएमसीआईएल के पूर्ण-असहिष्णुता दृष्टिकोण को बनाए रखने के लिए अपनी प्रतिबद्धता को नवीनीकृत करें।

मैं इस अवसर पर, सभी अधिकारियों, कर्मचारियों और हितधारकों से आग्रह करता हूँ कि वे सतर्कता जागरूकता सप्ताह के अंतर्गत निर्धारित सभी गतिविधियों में उत्साहपूर्वक भाग लें।

शुभकामनाओं सहित।


(विजय रंजन सिंह)

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हिंदी आसन है, इसका प्रयोग बढ़ाएँ

निदेशक (मानव संसाधन) का संदेश



भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड
Security Printing and Minting Corporation of India Limited

मिनीरत्न श्रेणी-1, सीपीएसई / Miniratna Category - I, CPSE

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:: MESSAGE ::



VIGILANCE is a key management tool that should take an organization forward in higher trajectory. Its functions are highly important for development of an Organisation and not viewed as an impediment.

The theme for Vigilance Awareness Week 2025 is "Vigilance: Our Shared Responsibility". It is a reminder of how collaboration and perseverance can bear sweet fruit. It suggests that a successful and rewarding result is expected from teamwork, shared responsibility, and collaboration towards a common goal, i.e. to save our Organisation whole heartedly from internal / external threats. We need to instill vigilant behaviours in the employees, which in turn will help them to become an active part of the ethically sound organisation. Participation of employees at all levels is absolutely necessary.

This year we had a Vendor Meet for our Mints, Currency Presses, Security Presses and Paper Mill at Corporate Head Office and interacted directly with vendors and disseminated information on various practices / procedures and also emphasized ethical conduct. Such events serve as a platform for preventive vigilance by familiarizing vendors with the organization's commitment to integrity and good governance within the supply chain.

Various outreach activities as have been done in the past like, Lectures/ Seminars, writing competitions, Quiz contests, Debates, etc. in schools / colleges which have been planned for the current year too, are truly commendable and do give a strong ethical base to tender minds. I personally look forward to more such initiatives in the VAW activities.

An interesting Satarkvani's edition is out for a hearty reading, please read as is said "*There is more treasure in books, than in all pirate's loot in Treasure Island*".

I wish the enthusiast Vigilance team a good and vigilant year ahead.


(S K Sinha)
Director (HR)

☎ 011-43582200

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निदेशक (वित्त) का संदेश



टी. नागराजन
T. NAGARAJAN
निदेशक (वित्त)
Director (Finance)



भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड
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:: MESSAGE ::

As we come together to observe Vigilance Awareness Week 2025, it is a timely occasion to reflect on a value that lies at the core of our work and integrity - vigilance. This year's theme, "Vigilance: Our Shared Responsibility," rightly emphasizes that promoting transparency and accountability is not the duty of a few, but a collective commitment that each one of us must uphold.

In the finance domain, where decisions often involve large sums, sensitive information and long-term implications, vigilance is not just a practice - it's an essential mindset. A moment's complacency or oversight can not only impact organizational efficiency but also erode public trust, something we can never afford to lose. It is in this context that the theme becomes even more relevant for us. Whether we are handling budgets, processing payments, preparing financial reports or conducting audits, each step we take must reflect ethical judgement and a commitment to doing the appropriate thing - even when no one is watching.

But vigilance is not about suspicion or fear - it is about awareness, responsibility and integrity. It means being proactive in identifying risks, being courageous in reporting discrepancies and being committed to continuous improvement. It is also about nurturing an environment where ethical conduct is valued, appreciated and rewarded.

I also want to emphasize that vigilance is not confined to official processes. It extends to how we treat our colleagues, how we handle information, how we respond to pressure and how we speak up when something feels wrong. Creating a culture of integrity is not just about following rules - it's about fostering trust and accountability in everything we do.

Let us also recognize the important role that each department and individual plays. All departments must work together to create strong internal controls and a zero-tolerance approach to corruption. But beyond systems, policies and guidelines, it is the people who make the real difference. That includes you and me. Each person's capability may be limited, but responsibility has no limits. To take responsibility, it requires only your willingness.

During this week, I encourage you to actively participate in the initiatives, discussions and workshops being organized. Let's use this opportunity to reaffirm our personal and professional commitment to integrity and transparency.

To conclude, I leave you with a simple thought: Vigilance is not a task - it is a habit. And when that habit is shared, supported and celebrated by all, it becomes a culture. Let us together strive to build such a culture - one that we are proud to be part of and one that inspires confidence in all those we serve.

टी. नागराजन
(T. Nagarajan)

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मुख्य सतर्कता अधिकारी का संदेश



भारत प्रतिमृति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड
(भारत सरकार के पूर्ण स्वामित्वाधीन)
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रविन्द्र प्रताप सिंह, मा.प्र.से.
Ravindra Pratap Singh, I.A.S.
मुख्य सतर्कता अधिकारी
Chief Vigilance Officer



:: संदेश ::

केन्द्रीय सतर्कता आयोग के निर्देशानुसार प्रत्येक वर्ष की भांति इस वर्ष भी मा.प्र.मु.मु.नि.लि में "सतर्कता: हमारी साझा जिम्मेदारी/ Vigilance: Our Shared Responsibility" के विषय के साथ दिनांक 27.10.2025 से 02.11.2025 तक सतर्कता जागरूकता सप्ताह आयोजित किया जा रहा है।

सतर्कता जागरूकता सप्ताह 2025 के संदर्भ में, मैं सभी अधिकारियों और कर्मचारियों से आग्रह करता हूँ कि वे हमारे संगठन में ईमानदारी, पारदर्शिता और जवाबदेही की संस्कृति को आत्मसात करते हुए अपने दायित्वों का निर्वहन करें। इस वर्ष का विषय 'सतर्कता: हमारी साझा जिम्मेदारी' भ्रष्टाचार को रोकने और सुशासन सुनिश्चित करने में हमारी महत्वपूर्ण भूमिका पर जोर देता है। हम अपने काम में नैतिकता और अखंडता के उच्चतम मानकों को बनाए रखने के लिए अपनी प्रतिबद्धता दर्शाए, ऐसा करके, हम राष्ट्र की समृद्धि में योगदान दे सकते हैं और भ्रष्टाचार मुक्त समाज का निर्माण कर सकते हैं।

सतर्कता हमारी साझा जिम्मेदारी है हम सब मिलकर वह बदलाव बनें जिसे हम देखना चाहते हैं और सभी के लिए एक उज्ज्वल भविष्य की दिशा में काम करें। हमारे सभी प्रयासों में ईमानदारी पारदर्शिता, जवाबदेही और सुशासन की संस्कृति को बढ़ावा देना, भ्रष्टाचार के दुष्प्रभावों के बारे में दूसरों को शिक्षित और संवेदनशील बनाना, भ्रष्टाचार के खिलाफ लड़ाई में शामिल होना और सभी के लिए बेहतर भविष्य का निर्माण करना है।

मैं, सभी को इस सप्ताह के दौरान आयोजित विभिन्न गतिविधियों और कार्यक्रमों में जिसमें संगोष्ठी, प्रश्नोत्तरी और कार्यशालाएं शामिल हैं, भाग लेने के लिए प्रोत्साहित करता हूँ। आइए हम सतर्कता और अखंडता की संस्कृति को बढ़ावा देने के लिए साथ मिलकर काम करें, और संगठन एवं राष्ट्र के लिए भविष्य की दिशा में प्रयास करें।

शुभकामनाओं सहित।


(रविन्द्र प्रताप सिंह)

नागरिकों के लिए सत्यनिष्ठा प्रतिज्ञा

मेरा विश्वास है कि हमारे देश की आर्थिक, राजनीतिक तथा सामाजिक प्रगति में भ्रष्टाचार एक बड़ी बाधा है। मेरा विश्वास है कि भ्रष्टाचार का उन्मूलन करने के लिए सभी संबंधित पक्षों जैसे सरकार नागरिकों तथा निजी क्षेत्र को एक साथ मिल कर कार्य करने की आवश्यकता है।

मेरा मानना है कि प्रत्येक नागरिक को सतर्क होना चाहिए तथा उसे सदैव ईमानदारी तथा सत्यनिष्ठा के उच्चतम मानकों के प्रति वचनबद्ध होना चाहिए तथा भ्रष्टाचार के विरुद्ध संघर्ष में साथ देना चाहिए।

अतः मैं प्रतिज्ञा करता हूँ कि :

- जीवन के सभी क्षेत्रों में ईमानदारी तथा कानून के नियमों का पालन करूंगा;
- ना तो रिश्वत लूंगा और ना ही रिश्वत दूंगा;
- सभी कार्य ईमानदारी तथा पारदर्शी रीति से करूंगा;
- जनहित में कार्य करूंगा;
- अपने निजी आचरण में ईमानदारी दिखाकर उदाहरण प्रस्तुत करूंगा;
- भ्रष्टाचार की किसी भी घटना की रिपोर्ट उचित एजेंसी को दूंगा।

Take the

INTEGRITY PLEDGE

Follow the link <https://pledge.cvc.nic.in>

Integrity Pledge for citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realize that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behavior;
- To report any incident of corruption to the appropriate agency.

Vigilance: Our Shared Responsibility

Shri Virender Kumar Anand
AGM (T.O.), Corporate Office, New Delhi



Vigilance means staying alert, being careful, and choosing honesty in our everyday actions. In today's India, people are beginning to understand that vigilance is not just the responsibility of a few officials or government agencies. It is something that every citizen must be a part of.

Corruption has been found in various regions across the country, with some officials reportedly involved in accepting bribes and others were found owning properties beyond their declared income. These incidents show that corruption can happen at any level. At the same time, they also show that action is being taken and that people are raising their voices against wrongdoing.

To fight corruption in a better way, organizations like the Central Vigilance Commission (CVC) have introduced new rules over time that encourage government officials to be honest, transparent, and responsible. The focus is now shifting towards preventing corruption before it happens, not just punishing it after it occurs.

Public sector companies and government offices are taking various steps to become more honest and transparent. They are using digital tools to increase transparency, handling complaints more promptly, and providing training to staff to promote ethical behaviour. These efforts are helping to build trust among citizens.

The idea of "shared responsibility" means that we all have a role to play. Government employees should work fairly, quickly, and openly. They should use technology to make their work easy to understand for the public. Citizens should avoid giving or accepting bribes. They should report corruption and ask for transparency using laws like the Right to Information Act.

The media and civil society groups are also important in this fight. They help by exposing cases of corruption and by educating people about their rights and responsibilities. Schools, colleges, and community groups can teach children and young adults to be honest and responsible citizens.

Although progress is being made, some problems still remain. Many corruption cases take too long to be resolved in the courts. People who report corruption, known as whistleblowers, sometimes face threats or are not protected enough. Sometimes, people ignore small acts of corruption, which makes the problem worse. In some cases, government departments do not work together properly, which makes it harder to stop corruption.

Despite these challenges, there are many positive changes. Digital tools are now being used to monitor government spending and decisions. Vigilance Awareness Week is held every year in offices and schools to spread awareness. Activities like quizzes, debates, and pledge-taking encourage people to commit to honesty.

The Central Vigilance Commission continues to lead efforts to build integrity in government. More people are getting involved in public campaigns and policy discussions. Laws to protect whistleblowers are improving, although more needs to be done to make them effective.

Looking ahead, we must make vigilance a part of our daily lives. Vigilance bodies should be given better tools and more independence to do their work. Laws must be enforced more quickly and fairly. Whistleblowers should be protected without fear. Government employees should receive regular training on honesty and ethical values. Awareness campaigns should reach every corner of the country, including schools, villages, markets, and even online platforms.

Most importantly, we must remember that vigilance is not just the job of the government. It is our shared moral duty. When we pay our taxes honestly, refuse to give or take bribes, or report corruption, we help create a better society. Every small action counts.

In conclusion, the theme “Vigilance: Our Shared Responsibility” reminds us that we can only build a clean, fair, and trustworthy India when everyone works together. Government workers, citizens, media, and institutions must all join hands. Together, we can build a nation that is honest, strong, and respected by all.



सतर्कता हमारी साझा जिम्मेदारी

श्री अमित विद्यार्थी
सयुक्त महाप्रबंधक (सू.प्रौ.),
निगम मुख्यालय



सतर्कता जागरूकता सप्ताह का मुख्य उद्देश्य सार्वजनिक जीवन में सत्यनिष्ठा की संस्कृति का निर्माण करना और सार्वजनिक कार्यक्षेत्र में भ्रष्टाचार की रोकथाम और उन्मूलन की दिशा में कार्य करना है।

इस वर्ष के सतर्कता जागरूकता सप्ताह का राष्ट्रीय विषय "सतर्कता: हमारी साझा जिम्मेदारी" है। यह एक प्रेरणादायक नारा है, जो संदेश देता है कि भ्रष्टाचार या किसी भी प्रकार की अनियमितता को रोकने के लिए सिर्फ किसी एक व्यक्ति या संस्था की नहीं, बल्कि हर नागरिक की जिम्मेदारी है।

इस विषय "सतर्कता: हमारी साझा जिम्मेदारी" को और विस्तार में निम्न तरीके से भी व्यक्त कर सकते हैं:-

- सतर्कता – हम सबको अपने हर कार्य में सजग रहना है और गलत कार्यों को पहचानकर, उन्हें रोकना है।
- हमारी— इस अभियान में हम सबको सभी शामिल हैं।
- साझा जिम्मेदारी – इसका साफ मतलब है कि हम सभी को मिलकर अपने समाज और देश को बेहतर बनाना है। यह हम सबकी नैतिक जिम्मेदारी है।

हमारा कर्तव्य

1. गलत कार्यों को नज़रअंदाज़ न करना: कभी भी गलत कार्यों को नज़रअंदाज़ नहीं करना है। इससे मुझे तो कोई फर्क नहीं पड़ता, ऐसा सोचकर चुप नहीं रहना है, बल्कि समाज के प्रति अपनी जिम्मेदारी को समझते हुए हर गलत कार्य के विरोध करना है और सही मंच पर इसकी शिकायत दर्ज करनी है।
2. किसी भी तरह के भ्रष्टाचार के खिलाफ हमेशा एकजुट होना है और ईमानदारी, पारदर्शिता और कर्तव्यनिष्ठा को अपनाना है।

जब हम सभी सतर्क रहेंगे और अपनी अपनी जिम्मेदारी सही से निभाएंगे, तभी एक भ्रष्टाचार-मुक्त, ईमानदार और प्रगतिशील समाज संभव होगा। उदाहरण के लिए अगर कार्यस्थल पर अगर कोई नियमों का उल्लंघन हो रहा है, दफ्तर में कोई रिश्वत मांग रहा है या किसी सार्वजनिक स्थान पर कोई गलत कार्य हो रहा है तो उसे अनदेखा न करके उसके खिलाफ आवाज उठाएं।



भारतीय मानक ब्यूरो
BUREAU OF INDIAN STANDARDS

रिश्कत विरोधी प्रबंधन प्रणाली—उपयोग के लिए मार्गदर्शन के साथ आवश्यकताएं
Anti-Bribery Management Systems — Requirements with Guidance for use

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भारतिया मार्ग/Bhavithuli Marg, नई दिल्ली/New Delhi-110002

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By virtue of the power conferred on it by, the Bureau of Indian Standards Act 2016 (11 of 2016),
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को (जिसे इसके बाद लाइसेंसधारी कहा गया है); इसके साथ लगी अनुमति से विशेष रूप से वर्णित उत्पादों और/वा सेवाओं या प्रक्रियों के संबंध में ब्यूरो
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(hereinafter called the Licensee) The right and licence to be listed in the Bureau's register(s) of Licensees of
Anti-Bribery Management System Certification in respect of the products and/or services of processes
particularly described in the schedule hereto, bearing the same number as this licence. Such products and/or
services or processes shall be manufactured/ provided/carried out by the Licensee at only the address (es)
given above, and under the Anti-Bribery Management Systems in accordance with

IS/ISO 37001:2016

2. यह लाइसेंस इस लाइसेंस का विनियम करने वाले उपरोक्त अधिनियम और इसके अधीन बनाए गए नियमों और विनियमों के संबंध प्रणाली के अंतर्गत
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यह लाइसेंस 23 अक्टूबर 2024 से 22 अक्टूबर 2027 तक वैध होगा और इसका विनियमन के अनुसार नवीकरण किया जा सकेगा।

This licence shall be valid from 23 Oct. 2024 to 22 Oct. 2027 and may be recertified as prescribed in the
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2024 के अक्टूबर माह के त्रिंशतिवें दिन हस्ताक्षरित एवं मुद्रांकित।

Signed, Sealed and dated this Twenty Third day of Oct. 2024.

R.K Tyagi

(Dr. R.K Tyagi)
Deputy Director General (Central)
भारतीय मानक ब्यूरो के लिए
For BUREAU OF INDIAN STANDARDS

MSC-F6.4-15





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Licence No. CRO/ABMS/L-8000302

जारी :
कॉर्पोरेट कार्यालय :
पैसासं भारत प्रतिभूति मुद्रण तथा मुद्रा विनिमय निगम लिमिटेड
1st और 16th फ्लोर ,
जवाहर व्यापार भवन, जानपथ,
नई दिल्ली -110001

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नोएडा - 201301

Issued to:
Corporate Office Located at :
1st Floor and 16th Floor,
Jawahar Vyapar Bhavan, Janpath,
New Delhi- 110001

SPMCH. Data Centre under
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अनुसूची SCHEDULE

वे उत्पाद सेवाएं प्रक्रिया जिसके संबंध में जारी को निम्न विरोधी प्रबंधन प्रणाली प्रमाणन लाइसेंस स्वीकृत किया गया है:
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Management Systems Certification:

"Prevention, detection and responding to bribery in Management of all
Corporate functions and in monitoring of operations/activities of all the
Units of SPMCH."

(Dr. R.K. Tyagi)
Deputy Director General (Central)
भारतीय मानक ब्यूरो के लिए
For BUREAU OF INDIAN STANDARDS

MSC-F6.4-15



Honesty and Integrity – Building Blocks of Trust and Progress

Shri Sachin Agarwal
Company Secretary
Corporate Head Office (CHO)
New Delhi



Honesty and integrity are the roots from which the tree of a healthy society grows. Without them, trust dries up, relationships weaken, and progress slows. With them, even the most challenging goals become achievable. These values are not just high ideals written in books; they are daily habits that shape our character and influence the world around us.

“If you tell the truth, you don’t have to remember anything.” – Mark Twain

Honesty means telling the truth and being sincere in what we say and do. It is about keeping facts clear, avoiding deception, and never taking unfair advantage of anyone. It is not limited to words—it also shows in our actions. If we promise to do something, we do it. If we make a mistake, we admit it without trying to hide it. Honesty is not just about being truthful to others; it is also about being truthful to ourselves. When we are honest with ourselves, we acknowledge our weaknesses, learn from failures, and make better decisions in the future.

Integrity takes this a step further. It means standing firm on moral principles, even when there is pressure to bend them. It is about doing the right thing even when no one is watching, and even when it is hard. A person with integrity will not take unethical shortcuts, even if they seem rewarding in the moment. Integrity is the bridge between what we say and what we do.

“Wisdom is knowing the right path to take. Integrity is taking it.” – M.H. McKee

Why are these values so important? First, they build trust. Without trust, no relationship—personal, professional, or social—can survive for long. Second, they ensure fairness. When decisions are taken with honesty, they are free from bias and favoritism, creating equal opportunities for everyone. Third, they act as a shield against corruption. Dishonesty and secrecy create space for bribery, fraud, and misuse of power. But transparency and accountability close those doors. And fourth, they protect reputation. For an individual, a good name is more valuable than money. For an organization, reputation is its lifeline.

In our daily work, honesty and integrity may seem small things—a truthful report, an accurate entry, a fair decision. But together, they create a strong culture where people feel

safe, respected, and motivated. In SPMCIL, which handles currency, coins, passports, and other secure items, even a small lapse can have serious consequences. That is why every action, from top management to the newest recruit, must reflect these values.

“The time is always right to do what is right.” – Martin Luther King Jr.

Let us take a practical example. A young employee in a printing department notices a small batch of misprinted notes. He could ignore it and walk away. He could fear being blamed for it. But he chooses to report it immediately. The error is corrected, and a costly mistake is avoided. His action not only saves the organization from financial loss but also protects its image. His team learns a lesson: one person’s courage can inspire everyone to act with integrity.

Living by these values is not always easy. In today’s fast-paced world, targets, deadlines, and competition can push people to compromise. There may be pressure to hide mistakes, adjust figures, or ignore small irregularities “just this once.” But these shortcuts are traps. They give temporary gain but permanent harm. Trust once broken is hard to rebuild, and a damaged reputation can take years to repair.

“What is right is not always popular, and what is popular is not always right.” – Albert Einstein

To live with honesty and integrity, we do not need grand gestures. Small, consistent actions are enough:

Speak the truth, even if it is uncomfortable.

Keep promises, however small.

Admit mistakes without excuses.

Follow the rules, even when no one checks.

Avoid conflicts of interest.

Stand up against wrongdoing.

Vigilance plays a key role in supporting these values. In SPMCIL, the Vigilance Department works not just to detect wrongdoing but to prevent it. Awareness campaigns, training sessions, and internal checks are there to guide us, not to trouble us. They remind us that corruption prevention is a shared responsibility.

“An ounce of prevention is worth a pound of cure.” – Benjamin Franklin

Each of us can make a difference. Follow procedures carefully. Reject unethical shortcuts. Cooperate with audits and reviews. Report anything unusual to the right authority. Encourage colleagues to do the right thing. Be an example.

Honesty and integrity are not just workplace values—they are life values. The way we act at home should match the way we act at work. If we cheat in small things, we open the door to cheating in big things. But if we are honest in small matters, we build the habit to be honest in bigger ones too.

“Real integrity is doing the right thing, knowing that nobody’s going to know whether you did it or not.” – Oprah Winfrey

When an entire organization commits to these values, the effect is powerful. Work becomes smoother. Trust grows. Mistakes are corrected quickly. People respect each other. And most importantly, the public's trust in the organization becomes unshakable.

For SPMCIL, this trust is priceless. The products we make carry the nation's identity and security. Every employee, from the highest official to the newest staff member, carries that responsibility. Each document signed, each decision made, each product delivered must reflect honesty and integrity.

If we all follow this path, the benefits go beyond our office walls. We contribute to building a society where corruption cannot thrive, where fairness is the norm, and where the law is respected. In such a society, resources are used wisely, opportunities are available to all, and growth is shared by everyone.

“Honesty is the first chapter in the book of wisdom.” – Thomas Jefferson

Let us make that chapter a daily practice. Not just during Vigilance Awareness Week, but every single day. Let our decisions, words, and actions reflect these values. Let us inspire our colleagues, families, and communities to do the same. In doing so, we protect not only the reputation of SPMCIL but also the spirit of a transparent, fair, and prosperous India.



Vigilance: Our Shared Responsibility – Focusing on Transparency

Shri Nitish Upadhyay
Manager (Vigilance)
Corporate Office, Spmcil
New Delhi



We often think of **vigilance** as something done by officials in uniforms, government agencies, or compliance departments. But the truth is, **vigilance is everyone's job**. Whether you're a student, a government employee, a business owner, or a common citizen—each of us has a part to play in keeping corruption at bay. And at the heart of this shared responsibility lies one powerful idea: **transparency**.

But before we talk about systems and society, let's pause for a moment and ask a personal question:

Are our thoughts clean?

Because the reality is—**corruption starts in the mind long before it appears in action**.

What Does Vigilance Really Mean?

Being vigilant doesn't just mean watching out for wrongdoing. It means being aware, alert, and proactive in preventing unethical practices—no matter how big or small. It's about doing the right thing, even when no one is watching.

But vigilance is not just about catching the bad guys. It's about **creating an environment where wrongdoing can't thrive** in the first place. That's where transparency comes in.

Transparency: The Foundation of Trust

Transparency means being open, honest, and clear—in communication, in actions, and in decision-making. When processes are transparent, people trust them. When systems are transparent, they are harder to manipulate.

Think of it like sunlight. In a well-lit room, it's easy to see everything clearly. In darkness, even small shadows can hide big problems. Transparency brings that light into our institutions, workplaces, and communities.

Here's why transparency matters so much:

- It reduces opportunities for corruption.

- It builds trust between people and systems.
- It holds decision-makers accountable.
- It encourages people to act with integrity.

Whether it's a public office publishing its expenses or a company explaining its hiring process, **clarity creates credibility**.

The Mind: Where Corruption Begins

It's easy to point fingers at others when we talk about corruption. But let's take a step back and reflect. Almost every act of corruption begins with a thought.

- "It's just a small favour."
- "Everyone else does it."
- "No one will find out."

These seemingly harmless thoughts are actually the roots of much bigger problems. If left unchecked, they grow into habits. And those habits become actions—actions that harm not just individuals, but entire systems.

So, **mental vigilance is just as important as external vigilance**. We have to watch our thoughts, question our justifications, and be honest with ourselves.

Because if we clean our minds, we'll naturally clean our actions."



पुरस्कृत पोस्टर सतर्कता जागरूकता सप्ताह, 2024



प्रथम— श्रीमती बबीता
कार्यपालक सचिव (तकनीकी)



द्वितीय : श्री जितेंद्र सिंह
उप प्रबन्धक (वित्त)



तृतीय: श्री अदित्य
कार्यालय सहायक (अनुबंध)

The Role of Ethical Frameworks in Decision-Making: Transactions with Integrity and Purpose

Shri Himashu Vashishtha
Manager (Material) & CpsO
Corporate Office, SPMCIL New Delhi



In every sphere—public, private, or personal—**ethical decision-making** forms the bedrock of trust, legitimacy, and sustainable success. As organizations face increasing complexity and scrutiny, the need for structured approaches to ethics is no longer optional but a prerequisite for credibility and resilience.

Defining Ethics, Values, and Beliefs

Ethics represent the collective moral principles guiding behavior. Unlike simple adherence to rules, ethical behavior demands reflective thought and context-sensitive judgment. **Values** are deep-seated convictions that drive individual priorities (such as fairness, family, or achievement), while **beliefs** underpin both values and choices, providing a cognitive anchor for what is perceived as true or meaningful. Collectively, these elements interact to shape how individuals and institutions respond when navigating grey areas of conduct.

Integrity and Accountability: The Pillars of Ethical Conduct

Integrity

Integrity means unwavering adherence to moral principles, even in the absence of external observation. It combines honesty, transparency, and reliability, forming the basis for reputation and relational trust.

Accountability

Accountability refers to accepting responsibility for actions, disclosing outcomes transparently, and learning from missteps. Rather than a punitive concept, modern research emphasizes accountability as vital for continuous improvement and public confidence. The transformation from blame to constructive learning is central in contemporary frameworks for both public and private organizations.

Their Interplay

When integrity (the commitment to do right) combines with **accountability** (being answerable), organizations develop credibility and resistance to ethical lapses. This partnership lays the foundation for ethical cultures—environments where ethical choices are expected, supported, and monitored.

Conflicts of Interest: Identification and Management

A conflict of interest arises when a person or entity's secondary interests (financial, personal, or relational) may compromise, or appear to compromise, professional judgment or objectivity. Conflicts may be:

- **Actual** (direct bias)
- **Potential** (where bias could arise)
- **Perceived** (where bias appears likely, even if not real)

Red Flags and Impact

Unexplained financial gains, opaque decisions, and inadequate disclosure are symptomatic of poorly managed conflicts, potentially leading to loss of trust, penalties, and organizational damage.^{[8][6]}

Best-Practices in Public Procurement

Peer-reviewed research affirms several best-practice strategies:

- **Full Disclosure:** Immediate declaration of all actual or potential conflicts
- **Recusal:** Stepping away from decision-making where conflicts exist
- **Divestment:** Giving up assets or relationships causing bias
- **Independent Review:** Engaging neutral entities or committees to ensure objectivity
- **Clear Policies:** Adhering to robust institutional guidelines and management plans

The Role of Interpersonal and Communication Skills in Ethical Decision-Making

Ethical decision-making is rarely solitary. It hinges on empathetic, transparent interpersonal exchanges. Essential skills include:

- **Empathy:** Understanding all stakeholder perspectives
- **Active Listening:** Ensuring clarity and addressing concerns
- **Clear Communication:** Explaining tough choices and the rationale
- **Assertiveness:** Standing firm on ethical actions, even under pressure
- **Negotiation and Emotional Intelligence:** Navigating disagreement constructively

Structured Ethical Decision-Making Frameworks

Modern organizations recognize that disclosure alone is insufficient—a robust compliance culture, repeated training, and transparent review mechanisms are essential.^{[6][8]}

Contemporary organizations employ **structured frameworks** to navigate complex ethical dilemmas beyond individual intuition. These frameworks blend philosophy with practical steps, enabling defensible, consistent decisions.

1. Utilitarianism

This approach seeks the **greatest good for the greatest number**, focusing on the aggregate

outcomes of decisions. Empirical studies show it is widely used in public policy and business decisions where broad stakeholder welfare is paramount.

2. Deontology

Here, rightness is rooted in **adherence to rules and duties**, regardless of outcomes. Codes of conduct for professionals are structured around deontological principles.

3. Virtue Ethics

This philosophy emphasizes **moral character** and asks: What would a virtuous person do?. Research confirms organizations with strong cultures of virtues (honesty, courage, compassion) report fewer ethical lapses.

4. Rights-Based and Justice-Based Ethics

These approaches focus on **protecting individual freedoms** and **ensuring fairness**—core in democratic and regulatory environments.

Recognize and Define the Ethical Issue: Identify what makes the choice difficult and what principles are involved.

- **Gather Facts:** Understand legal, financial, operational, and societal consequences.
- **Identify Stakeholders:** Know who is affected and how.
- **Evaluate Options Using Multiple Frameworks:** Analyze using utilitarian, deontological, and virtue-based considerations for a well-rounded view.
- **Make and Justify the Decision:** Choose the path aligning strongest with core ethical principles and provide transparent justification.
- **Reflect and Learn:** After decision implementation, evaluate the outcome for lessons and future improvement.

Fostering an Ethical Culture: Leadership and Systems

No framework can substitute for a strong **ethical culture**—where ethical conduct is expected, celebrated, and reinforced at all levels. Leaders play an outsized role as exemplars and enforcers of values. In addition, systems for ongoing training, clear policies, open communication, and responsive accountability mechanisms are needed for continual improvement.

Conclusion

Ethics is about purposeful navigation through uncertainty, guided by both principles and practical wisdom. By embracing tested decision-making frameworks, fortifying integrity and accountability, proactively managing conflicts of interest, and nurturing open cultures, individuals and organizations can earn public trust and long-term success.

Ethics is not a box to be checked—it is the compass by which sustainable futures are charted.

The Echo of Coins: India Government Mint, Kolkata

Shri Debesh Panda,
Manager (Tech. Op.),
India Government Mint, Kolkata



Beneath the skies where history sways,
In Kolkata's heart, through countless days,
Stands the Mint, a sentinel bold,
Whispering tales of silver and gold.

Its roots run deep, to an era long past,
When empires rose and shadows were cast.
Founded in 1824, its halls began to gleam,
An artisan's haven, a treasurer's dream.

Coins were birthed in its sacred fire,
Stamped with the seal of rulers' desire.
Each a witness, a story untold,
Of barter, of trade, of fortunes bold.

Colonial hands once shaped its core,
Yet its spirit sang of freedom's lore.
The Mint became a nation's pride,
A beacon where dreams and progress collide.

Its architecture speaks with an imperial grace,
Columns and arches—a stately embrace.
A blend of culture, of times intertwined,
A living relic of a visionary mind.

Not just a mint, but a treasure chest,
Guarding medals of honor, the nation's best.
From freedom fighters to modern fame,
It etches in metal each hallowed name.

Today it hums with a different tune,
Progress shines beneath the moon.
Modern machines, yet heritage remains,
A legacy forged through toil and gains.

Oh Mint of Kolkata, a timeless guide,
Through you, the river of history glides.
May your coins, like stars, forever gleam,
A testament to India's enduring dream.



पुरस्कृत निबंध विजेता
सतर्कता जागरूकता सप्ताह, 2024



प्रथम : सुश्री नैन्सी जैन
कार्यालय सहायक, (वित्त, ईपीएफ)



द्वितीय: श्री सचिन शर्मा
कार्यालय सहायक (अनुबंध)



तृतीय: अक्षत जौहरी
कनिष्ठ सचिवीय सहायक (मा.स.)

THE WARRIOR

SHRI SUVIN VARGHESE
DEPUTY MANAGER (MATERIAL)
SPMCIL, CORPORATE OFFICE
NEW DELHI



Through shifting tides of restless time,
A warrior rises, lone, sublime.
With will of stone, with spirit bright,
He treads the paths that shun the light.

The days are frail with lures and fears,
No voice to soothe, no ear for tears.
Yet from the silence, strength is born,
A soul remade, though scarred and worn.

The future veils its secret face,
The journey winds through shadowed space.
Still onward moves his tireless breath,
Through narrow ways of life and death.

Each step, a flame; each trial, a song,
Each battle fought makes him belong.
And you, who wander, blind, unknowing,
Bear the same fire within you, glowing.

So rise, endure, let courage guide,
The prize awaits on the other side.
For every heart that dares and strives,
A warrior's truth forever thrives.

VIGILANCE: THE FIRST STEP TOWARDS GOOD GOVERNANCE

SHRI NAGAMALLA VENKATA SAI
SUPERVISOR (ASSAY & REFINING),
INDIA GOVERNMENT MINT, HYDERABAD



IMPORTANCE OF VIGILANCE IN INDIA

Vigilance refers to mechanisms and practices to prevent, detect, and penalize corruption, misconduct, misuse of power, and other unethical behaviour in public services. It is about maintaining integrity, transparency and accountability in governance. It acts as a watch dog that holds public servants accountable for their duties and actions. It helps in fair delivery of services to the citizen and proper use of public funds and resources. Having vigilant and vibrant society helps in building public trust in Government.

A. Vigilance Ensures Accountability:

Vigilance ensures rule of law and eliminates misuse of discretionary powers. When officers know that their activities and transactions are subject to scrutiny, they are more likely to act responsibly.

Ex: Procurement through GeM portal in Government institutions /PSUs across India

B. Vigilance brings Transparency in Governance:

Vigilance builds public trust in Government institutions and ensures procedures are clear and open. It helps in preventing manipulation in service delivery and reduces corruption by frequent audits.

Ex: Right to Information Act, 2005 is a key milestone as a kind of its nature in providing reliable and transparent data to public within stipulated time.

C. Vigilance acts a shield against Corruption:

As Corruption is one of the most severe problems faced by India in various sectors, Vigilance acts as a watch dog and punishes the personnel engaged in misusing of public money, bribery and fraud.

Ex: Anti-Corruption Bureau, Central Vigilance Commission are some important Vigilance apex bodies rendering their services to the Government of India.

D. Vigilance Strengthens Democracy:

India, with World's largest democratic country will be survived only when citizens have full faith in their public institutions. Vigilance here upholds the principle that the Government exists to serve the people and not for private interests. It eliminates Concentration of power and favouritism.

Ex: Vigilance wing in TGNPDCL (A Power Distributing company in Telangana) allowed people participation (Democratic) i.e., consumers to report corrupt practises and awareness campaigns were conducted to inform how to lodge complaints.

E. Vigilance Creates a Culture of Integrity:

Vigilance in India reduces red-tapism, conducts various awareness programs to aware people in vigilance aspects. It promotes values of honesty, integrity and ethical conduct in both public servants and citizens.

Ex: Vigilance awareness week is conducted every year during October month. Theme based campaigns are conducted to spread awareness among citizens and employees.

F. Vigilance Empowers Citizen Participation:

Vigilance provides various platforms, helplines, online portals, complaint mechanisms etc. to citizens to complain, raise their issue against malpractice in various government institutions. This promotes peoples participation in ensuring Good Governance.

Ex: Whistle Blowers Protection Act, 2014 empower people to question and expose misconduct.

Whistle Blower: Any person who discloses information about corruption, misuse of power, criminal offence or other misconduct in a public authority.

Challenges for Vigilance in India:

- 1. Gap between reporting and action:** A vigilance department / commission may uncover irregularities, but follow-through is often weak: lack of action, delays in disciplinary proceedings, lack of public visibility of results.
- 2. Administrative & resource limitations:** Staffing, technical capability, investigative capacity may be insufficient. Political interference also hampers impartiality.
- 3. Corruption in local bodies:** Since many irregularities occur at municipal / panchayat / local-administrative levels, where oversight is weaker, corruption risk is higher.

4. **Awareness and Participation:** Citizens often unaware of channels for reporting; social audit mechanisms may exist but their findings may not lead to corrective measures.
5. **Weak Preventive System:** Many systems are reactive – after the misconduct is detected, rather than building preventive frameworks like reducing discretion, ensuring transparency, simplified procedures, whistle-blowers protections.

Ways to Strengthen Vigilance in India:

1. **Ensure actionable follow-up on vigilance reports:** Departments should be mandated to file Action Taken Reports (ATRs) with timelines. Bodies like Vigilance Commission, Audit institutions, Judiciary should monitor whether corrective actions are implemented.
2. **Strengthen Preventive Mechanisms:** Using technology such as e-governance mechanisms, regular audits, social audits, transparent procurement, online tracking can help in strengthening vigilance mechanism in India.
3. **Empowering Local Vigilance and Community Participation:** Bringing awareness among public about citizen rights, laws like RTI, Whistle blowers act.
4. **Institutional Capacity Building:** Institutional staff management, recruitment, training for investigators, officers, and legal staff is needed for effective functioning of Vigilance wing.
5. **Legal and Regulatory Reforms:** Strengthening whistle-blower protection, ensuring confidentiality, strengthening laws against corruption, prosecution with transparency will enhance the vigilant mechanism in India.
6. **Public Reporting and Transparency:** Publishing regular reports with data , number of cases filed, disposed, penalties imposed publicly can enhance trust among public in Vigilance.

Conclusion:

Vigilance remains critical for democracy and good governance in India .While institutions and laws have been set up at both central and state levels, the effectiveness often depends on follow-through: taking action not just reporting, continuous monitoring, participation of citizens, and preventing misconduct proactively. Having a vibrant, responsible, transparent , participatory , effective , efficient , responsive , consensus oriented , inclusive , accountable , equitable vigilant system can make India as “VIKASIT BHARAT” .

DEFINITION OF VIGILANCE ANGLE

There are certain categories of misconducts, where existence of vigilance angle becomes quite clear. Vigilance angle would be obvious in following misconducts on the part of an official: -

- i. Demanding and/or accepting gratification other than legal remuneration in respect of an official act or for using his influence with any other official.
- ii. Obtaining valuable thing, without consideration or with inadequate consideration from a person with whom he has or likely to have official dealings or his subordinates have official dealings or where he can exert influence.
- iii. Obtaining for himself or for any other person any valuable thing or pecuniary advantage by corrupt or illegal means or by abusing his position as a public servant.
- iv. Possession of assets disproportionate to his known sources of income.
- v. Cases of misappropriation, forgery or cheating or other similar criminal offences.

There are, however, other irregularities where circumstances will have to be weighed carefully to take a view whether the official's integrity is in doubt. Gross or willful negligence; recklessness in decision making; blatant violations of systems and procedures; exercise of discretion in excess where no ostensible public interest is evident; failure to keep the controlling authority/superiors informed in time, any undue / unjustified delay in disposal of a case, are some of the irregularities where the Disciplinary Authority with the help of the CVO should carefully study the case, consider all relevant factors and weigh the circumstances to come to a conclusion whether there is reasonable ground to doubt the integrity of the official concerned.

It is to be kept in view that the purpose of vigilance activity is not to reduce but to enhance the level of managerial efficiency and effectiveness in the organisation. Commercial risk taking is a part of business activities. Therefore, every loss caused to the organisation, either in pecuniary or non- pecuniary terms, need not be considered as having vigilance angle. Thus, whether a person of common prudence, working within the ambit of the prescribed rules, regulations and instructions, would have taken the decision in the prevailing circumstances in the commercial/operational interest of the organization, is one possible criterion for determining the bonafides of the case. A positive response to this question may indicate the existence of bonafides. A negative reply, on the other hand, might indicate their absence and presence of vigilance angle.

ACTION ON ADMINISTRATIVE MISCONDUCT

Absence of vigilance angle in various acts of omission and commission does not mean that the concerned official is not liable to face the consequences of his actions. All such lapses not attracting vigilance angle would, indeed, have to be dealt with appropriately as per the disciplinary procedure under the relevant service rules.

Source: CVC Master Circular No:01/MC/2025 dated 23.05.2025



सतर्कता – ईमानदारी की नई दिशा

श्री अभिषेक सचान
पर्यवेक्षक (नियंत्रण),
बैंक नोट प्रैस, देवास



ईमान के दीप जलाएं सब,
सत्य की राह बढ़ाएं सब।
कर्तव्य ही हो हमारी पूजा,
नव पीढ़ी को यह दिखाएं सब।

नजर रहे स्पष्ट, इरादे पावन,
हर कार्य में हो आदर्श सावन।
न भ्रष्ट विचार, न अवसर-लोभ,
नैतिकता हो सबसे ऊँचा सोपान।

सतर्कता केवल नियम न हो,
यह जीवन की पहचान बने।
विश्वास और पारदर्शिता से,
हमारी कंपनी महान बने।

भ्रष्टाचार की छाया मिटाकर,
हम उजियारे का संदेश दें।
कर्तव्य-निष्ठा का दीप जला कर,
समाज को सच्चाई का आवेश दें।

संदेश: "सतर्कता" केवल एक सप्ताह या नारा नहीं, बल्कि कार्य-संस्कृति का आधार है। जब हर कर्मचारी अपने दायित्व को ईमानदारी और पारदर्शिता के साथ निभाता है, तो संगठन न सिर्फ आर्थिक दृष्टि से प्रगति करता है, बल्कि समाज में भी विश्वास का प्रतीक बनता है।

Me Time अपने लिए समय का महत्व

श्री प्रशांत मौर्य

कनिष्ठ कार्यालय सहायक (वित्त)
निगम मुख्यालय, नई दिल्ली



आज की व्यस्त जिंदगी में हम हर किसी के लिए समय निकाल लेते हैं – परिवार, काम, दोस्त और समाज के लिए। लेकिन अक्सर हम सबसे ज़रूरी व्यक्ति 'खुद' के लिए समय निकालना भूल जाते हैं। यही समय है जिसे आजकल "Me Time" कहा जाता है।

क्यों ज़रूरी है Me Time?

हर दिन की भागदौड़ में हमारा मन और शरीर दोनों थक जाते हैं। अगर हम खुद के लिए समय नहीं देंगे तो तनाव, चिड़चिड़ापन और थकान बढ़ जाती है। Me Time हमें आत्मचिंतन, शांति और नई ऊर्जा देता है।

- यह मानसिक स्वास्थ्य को बेहतर बनाता है।
- आत्मविश्वास और आत्म-ज्ञान बढ़ाता है।
- रचनात्मकता और सोचने की क्षमता विकसित करता है।
- जीवन में संतुलन बनाए रखता है।

Me Time बिताने के तरीके

- किताब पढ़ना या संगीत सुनना
- प्रकृति के बीच टहलना
- योग, ध्यान या प्राणायाम

- डायरी लिखना
- अपनी पसंदीदा हॉबी जैसे-पेंटिंग, गार्डनिंग या कुकिंग करना

एक छोटी कविता

भीड़ में खोकर मत भूल जाना,
खुद से भी रिश्ता निभाना।
पल दो अपने दिल को सुनने के लिए,
डम ज़पडम है खुद को चुनने के लिए।

प्रेरणादायी पंक्तियां

थोड़ा वक्त खुद के नाम कर लो,
जिंदगी का असली आराम कर लो।
दुनिया की दौड़ में थक जाओगे,
डम ज़पडम से खुद को सँवार लो।

निष्कर्ष

Me Time स्वार्थ नहीं है, बल्कि आत्म-संवेदनशीलता है। जब हम खुद को समय देते हैं, तो न केवल हम बेहतर इंसान बनते हैं, बल्कि अपने परिवार और समाज को भी बेहतर दे पाते हैं। याद रखिए – खुद से जुड़ना ही जीवन से जुड़ना है।

सतर्कता का संकल्प

श्री आशु कुमार शाक्य
कनिष्ठ तकनीशियन (उत्कीर्ण (मुद्रण))
बैंक नोट प्रैस, देवास



ईमान की राह चलें हम सभी,
सच को ही अपना बनाएँ सभी।
भ्रष्टाचार की छाया को तोड़ें,
सतर्कता का दीपक हम जोड़ें।

न रिश्वत देंगे, न रिश्वत लेंगे
न्याय और निष्ठा को जीवन में बुनेंगे।
पारदर्शिता को अपना मान बनाएँ,
हर कार्य में उजियारा फैलाएँ।

देश का गौरव हमसे है जुड़ा,
हर कदम पे सच का हो धड़ा।
आओ मिलकर प्रण ये निभाएँ,
सतर्कता से भारत को सजाएँ।

Photographs of Vigilance Awareness Week – 2024 Corporate Office



Pledge Ceremony



Release of Satarkvani



Essay Writing Competition



Talk on the topic of 'Role of Psychology in Work-life balance' by Dr.Naveen Kumar, Professor (Psychology), Delhi University



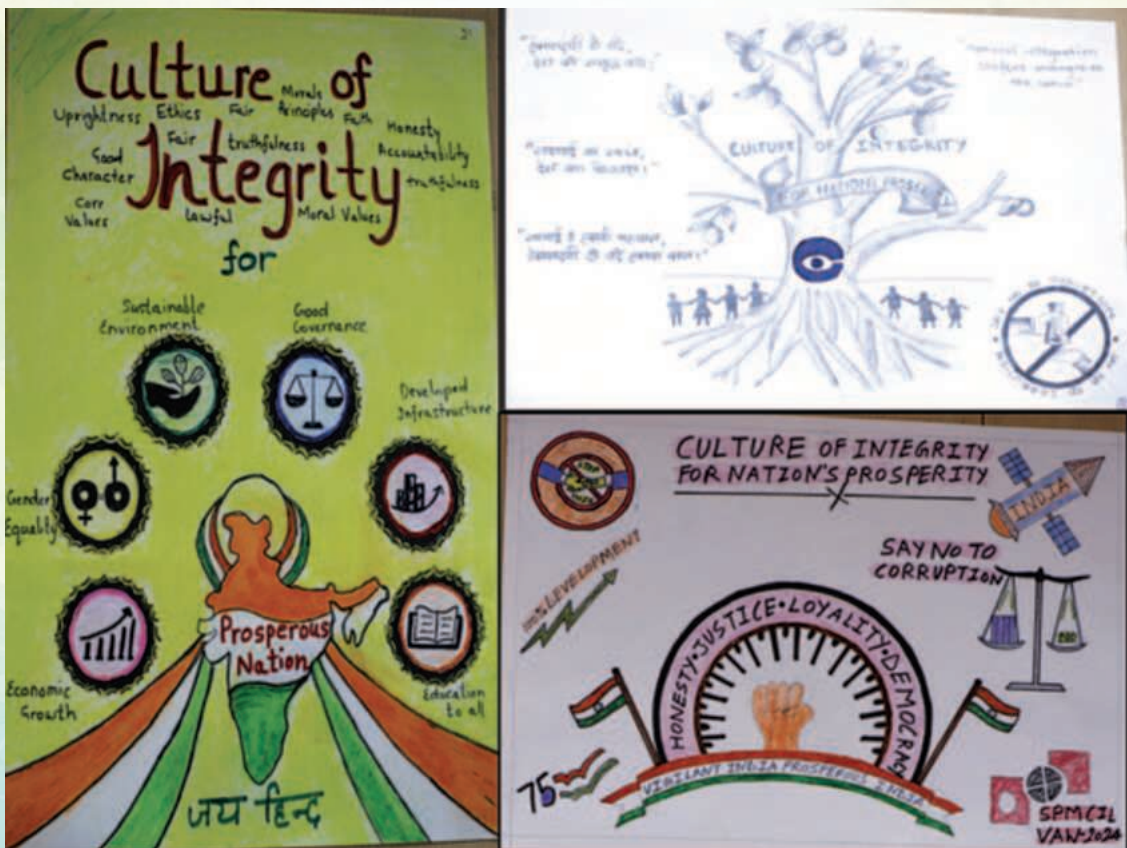
Poster Making Competition



Quiz Competition



Valedictory Ceremony



Winning Posters of Corporate Office

Outreach activities conducted by Corporate Office



Essay Writing Competition at Govt. Boys Sr. Secondary School, Gazipur, wherein 38 students participated..



Poster Marking Competition at Govt. Boys Sr. Secondary School, Gazipur, wherein 42 students participated..



Speech Competition at Dayal Singh College, wherein 13 students participated. **Glimpses of winners.**

Winners of School



Winners of Essay Writing Competition



Winners of Poster Making Competition

India Security Press, Nashik



Pledge Ceremony



Quiz Competition



Essay Writing Competition



Rangoli Competition



Lecture on 'Ethics and Governance' through Video Conferencing for ISP & CNP Executives, wherein Sh Yatish Kumar, Ex-CMD, Braithwaite & Co. Ltd has been invited as Guest Speaker



In-house training on 5S



Training Program organized for ISP/CNP and CBI officials at Corporate R&D Center, Nashik on “Disciplinary Proceedings and Role of IO/PO”



In-house session on Government e Marketplace (GeM) was delivered by Shri Imtiyaz Khan, Manager(M) to all the newly joined executives of ISP.

Currency Note Press, Nashik



Pledge Ceremony



Essay Writing Competition



Quiz Competition



Vendors Meet



A session on “Cyber Hygiene and Security” by Sh.Rahul Adhikari, Jt.General Manager(IT) and Sh.Bharat, Deputy Manager(IT)

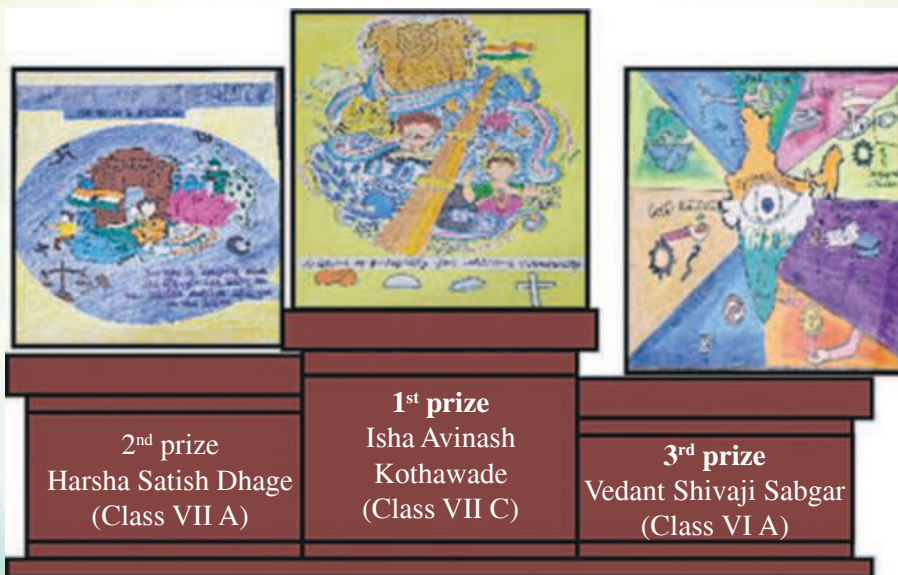




Drawing, slogan, and essay competitions along with a student rally at Kendriya Vidyalaya 1, Nasik Road Camp



Winners of Drawing competition at Kendriya Vidyalaya 1, Nasik Road Camp



Bank Note Press, Dewas



Pledge Ceremony



Quiz Competition



Essay Writing Competition



Vendors Meet



Training program on 'Cyber Security'



Training program on 'GeM Portal'



Self Help Group Program organized by Bank Note Press, Dewas Near Shiv Mandir, Radhaganj Colony



Sensitization Program on Cyber Hygiene, Poster and Rangoli Competition at Govt. Sr Secondary School, Village Sannod



Security Printing Press, Hyderabad



Pledge Ceremony



Quiz Competition



Essay Writing Competition



Speech Competition



Poster with Slogan Competition



Rangoli Competition



Vendors Meet



Valedictory Ceremony



Training on 'Ethical Governance and Conduct Rules by Sh.Narayan Rao, DGM(Retd.)



Training on Noting and Drafting is given by Smt Neelbha Tiwari Asst Director of Central Hindi Teaching Scheme



Poster with slogan and Essay Writing competition organized at Government school Khairtabad



Security Paper Mill, Narmadapuram



Pledge Ceremony



Essay Writing Competition



Debate Competition



Vendors Meet



Self-help group and eco-friendly bags were distributed in the local market to encourage sustainable practices, while an e-pledge ceremony at the Narmadapuram Police Station has been organized



**Training on 'Ethics in Indian Culture'
by Professor Birpal Singh from
National Law University Bhopal**



Training on 'E-office'



Training on GeM portal



Training on 'Ethics & Governance'



**Poster, Quiz Competition and Awareness Rally was organized at Government
Medical College, Narmadapuram**





Poster, Slogan Competition and Awareness Rally was organized at Shaskiye Vidhayalaya, Narmadapuram

Winners of Poster competition



India Government Mint, Kolkata



Pledge Ceremony



Slogan Writing Competition



Quiz Competition



Essay Writing Competition



Poster Competition



Vendors Meet



Valedictory Ceremony



Training on "Cyber hygiene and Security"

India Government Mint, Mumbai



Pledge Ceremony



Quiz & Essay Writing Competition



Slogan Competition



Vendors Meet



Cyber hygiene and security by the faculty of Bureau of Police Research and Development, Chandigarh





**Essay Writing Competition at Siddharth College of Commerce and Economics,
Anand Bhawan, Mumbai**



Quiz Competition at Kendriya Vidyalaya, Colaba

India Government Mint, Hyderabad



Pledge Ceremony



Quiz Competition



Essay Writing Competition



**Poster with slogan Competition at
IGMH Township**



Vendors Meet



Valedictory Ceremony



**Training on 'Ethics & Governance' and
'Conduct Rules'**



Training on 'Public Procurement'



Poster with slogan competition organized at Zilla Parishad High School, Cherlapally



India Government Mint, Noida



Pledge Ceremony



Rangoli Competition



Poster Competition



Quiz Competition



Gram Sabha conducted at Rewari Village



Walkathon from IGM, Noida to NVTI College

सतर्कता विभाग में नई नियुक्तियाँ



श्री रविन्द्र प्रताप सिंह, भा.प्र.से., मुख्य सतर्कता अधिकारी, एसपीएमसीआईएल
Sh- Ravindra Pratap Singh, IAS, CVO, SPMCIL



श्री नितिश उपाध्याय, प्रबंधक (सतर्कता), निगम मुख्यालय
Sh. Nitish Upadhyay, Manager (Vigilance), CHO

सतर्कता विभाग से प्रत्यावर्तन



श्री विनय कुमार सिंह, भा.रा.से., तत्कालीन मुख्य सतर्कता अधिकारी
Sh. Vinay Kumar Singh, IRS, The then CVO, SPMCIL



श्री अमिताभ शाह, तत्कालीन संयुक्त महाप्रबंधक (सतर्कता), निगम मुख्यालय
Sh. Amitabh Shah, the then JGM(Vigilance), CHO, SPMCIL



श्री देवकांत मिश्रा, तत्कालीन पर्यवेक्षक (सतर्कता), भा.प्र.मु.—नाशिक
Sh. Deokant Mishra, the then Supervisor (Vigilance), ISP-Nashik

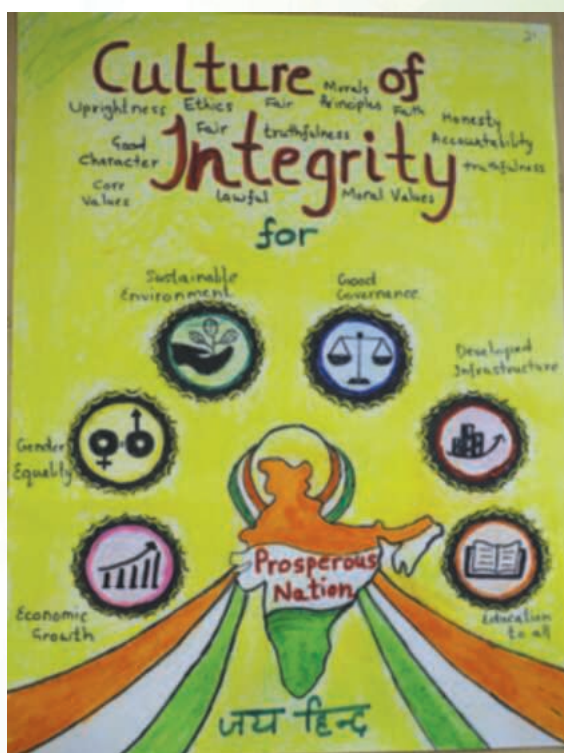


सुश्री रिचा कुमारी, तत्कालीन पर्यवेक्षक (सतर्कता), भा.स.ट.—मुंबई
Ms. Richa Kumari, the then Supervisor (Vigilance), IGM-Mumbai

सतर्कता अधिकारियों की सूची

क्रस.	नाम एवं ईमेल	पद का नाम	फोन नंबर.	फैक्स नं.
भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड, नई दिल्ली-110029				
i.	श्री रविन्द्र प्रताप सिंह, भा.प्र.से. cvo@spmcil.com	मुख्य सतर्कता अधिकारी	011-43582260	
ii.	श्री हरीश कुमार cvo@spmcil.com	मुख्य सतर्कता अधिकारी के कार्यकारी सचिव	011-43582260	
iii.	श्री पार्थ प्रतिम दास deputy.cvo@spmcil.com	उप मुख्य सतर्कता अधिकारी	011-43582209	
iv.	श्री बी. राजशेखर vig.comp@spmcil.com	उप महाप्रबंधक (सतर्कता)	011-43582219	
v.	श्री नितिश उपाध्याय nitish.upadhyay@ spmcil.com	प्रबंधक (सतर्कता)	011-43582204	
2. चलार्थ पत्र मुद्रणालय, नासिक रोड, नासिक -422101 (महाराष्ट्र)				
i.	श्री ईश्वनाथ जिभे cnp.vigilance@spmcil.com	उप महाप्रबंधक (सतर्कता) (अतिरिक्त प्रभार)	0253-2405534	0253-2469689 (टेली फैक्स)
3. भारत प्रतिभूति मुद्रणालय, नासिक रोड, नासिक - 422101 (महाराष्ट्र)				
i.	श्री ईश्वनाथ जिभे isp.vigilance@spmcil.com	उप महाप्रबंधक (सतर्कता)	0253-2402462	
4. बैंक नोट प्रेस, देवास - 455001 (मध्य प्रदेश)				
i.	श्री अमित यादव bnpvigilance@spmcil.com	प्रबंधक (सतर्कता)	07272-268215	0253-2467600 (टेली फैक्स)
5. प्रतिभूति कागज कारखाना, नर्मदापुरम -461005 (मध्य प्रदेश)				
i.	श्री गोविंद सिंह रघुवंशी spm.vigilance@ spmcil.com	उप महाप्रबंधक (सतर्कता)	07574-2796511 07574-2796877	07574-2796001 (मुख्य महाप्रबंधक कार्यालय)
6. भारत सरकार टकसाल, पी. बी. 10. एचसीएल. फेज-III चेरलापल्ली, हैदराबाद - 500051 (तेलंगाना)				
i.	श्री अंजिनप्पा डी. igmh.vigilance@spmcil. com	प्रबंधक (सतर्कता)	040-27268300	40-27262951 (मुख्य महाप्रबंधक कार्यालय)

क्र.स.	नाम एवं ईमेल	पद का नाम	फोन नंबर.	फैक्स नं.
7. प्रतिभूति मुद्रणालय, सैफाबाद, हैदराबाद – 500063 (तेलंगाना)				
i.	श्री अंजिनप्पा डी. spp.vigilance@spmcl.com	प्रबंधक (सतर्कता) (अतिरिक्त प्रभार)	040-23253629	040-23456687
8. भारत सरकार टकसाल, अलीपुर, कोलकाता – 700053 (पश्चिम बंगाल)				
i.	श्री पवित्र कुमार पॉल igmk.vigilance@spmcl.com	उप महाप्रबंधक (सतर्कता)	033-24015246	033-24010553 (महाप्रबंधक कार्यालय)
9. भारत सरकार टकसाल, शहीद भगत सिंह मार्ग, फोर्ट, मुंबई 400001 (महाराष्ट्र)				
i.	श्री जेनर कुमार सिन्हा igmm.vigilance@spmcl.com	प्रबंधक (सतर्कता)	022-22600214 022-22664302	022-22661450 (टेली-फैक्स)
10. भारत सरकार टकसाल, डी-2. सेक्टर- 1. पी. बी. संख्या 78. नोएडा – 201301 (उत्तर प्रदेश)				
i.	श्री नितिश उपाध्याय igmn.vigilance@spmsil.com	प्रबंधक (सतर्कता), (अतिरिक्त प्रभार)	0120-4783111	0120-2537609 (मुख्य महाप्रबंधक कार्यालय)



Note

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